## **Human Resources Business Planning Template**

Annual work-planning is a vital part of any HR professional's job. Assisting your employees in achieving their work-goals through effective planning will increase your overall productivity, establish time-lines for the completion of work, set goals for the department, and determine the prioritization of the required work.

## **Instructions:**

- 1. Summarize your long-term goals to establish the direction of your department;
- 2. Establish the objectives for the coming year;
- 3. Determine the goals you intend to move towards within those objectives;
- 4. Provide a set of specific actions required to ensure your ability to reach set goals and objectives;
- 5. Identify the projected time-line required to complete tasks;
- 6. Identify the individual responsible for completing the tasks;
- 7. Determine the level of priority for individual tasks;
- 8. Write in any additional comments that pertain to the directives, goals and task completion.

Long-Term Goals		
Recruitment		
Retention		
Development		
Health, Safety & Welfare		
<b>Employee Management</b>		
Disciplinary		
Compliance		

Objective:		
Goal		
Actions Required		
Expected Results		
Time-Line		
Owner		
Priority		
Comments		
Objective:		
Goal		
Actions Required		
Expected Results		
Time-Line		
Owner		
Priority		
Comments		

<b>Objective:</b>	
Goal	
Actions Required	
Expected Results	
Time-Line	
Owner	
Priority	
Comments	
<b>Objective:</b>	
Goal	
Actions Required	
Expected Results	
Time-Line	
Owner	
Priority	

Comments		
Objective:		
Goal		
Actions Required		
Expected Results		
Time-Line		
Owner		
Priority		
Comments		
Objective:		
Goal		
Actions Required		
Expected Results		
Time-Line		
Owner		

Priority	
Comments	