

## **APPENDIX A** VOLUNTEER APPLICATION FORM

All information gathered on this form is for the statistics only and will be held in confidence. If you	will not be vol	's records and unteering with us this form will be destroyed.
Today's Date:		
Name:		
Address:		
Telephone #:		
Where did you hear about the		
Why do you wish to volunteer?		
Please indicate the area of volunteering you are ir	nterested in:	
Education and Community Outreach		Fundraising
Land Monitoring		Special Events
Please list your work skills and training as related	to this position	n:
Please note any previous volunteer experience: _	<b></b>	
Do you have access to a vehicle?	Yes 🗆 No 🗖	
Scheduling and Availability		
		· · · · · · · · · · · · · · · · · · ·
1. Indicate the day(s) of the week you would b		
Mon.  Tues.  Wed.  2. Indicate time preference: days  eve		
3. Indicate amount of time you wish to donate	•	
4. Do you currently: have a full-time position		
5. Do you wish to finish volunteering by a cer		
<ol> <li>Bo you wish to missi volunteering by a cer</li> <li>Would you like to receivenewsletters a</li> </ol>		
<ol> <li>Would you like to receive volunteer information</li> </ol>		
<ol> <li>Bo you require volunteer hours? Name of F</li> </ol>		
Number of hours required Deadline		
9. Do you know any staff or volunted		
If yes, please list name(s)		
10. Will you be willing to participate in a police		

#### **Character References**

Please list two character references (family members not included)

#### All of the information will remain confidential and only used for volunteer selection and placement.

Name:		
Relationship to Applicant:	Phone N	No.:
Name:		
Relationship to Applicant:	Phone N	No.:
I hereby give the	_ authority to contact the above-named	l persons as character references.
	pregoing information is true and compleing with	ete. I understand that a false statement may dis- , or cause my
Volunteer's Signature (if 18 yrs. or older)		Date
<ul> <li>Land Trust is eighteen (18)</li> <li>Volunteers aged twelv guardian; to be completed</li> <li>I, the undersigned, have read</li> </ul>	a) years, with the following exception: (e (12) to seventeen (17) years must had and submitted with the Statement of C Consent Form (to be complet ead and understand the	ed as applicable) 's policy regarding volunteers
volunteer and do hereby	give consent for him/her to perfor	or guardianship status regarding the above named rm volunteer work with, for and on behalf of
Signature of Volunteer:		Date:
Signature of Parent/Guard (As applicable)	dian:	Date:
	/olunteer:	
We thank you for your interes to fill a vacant volunteer posit	st in volunteering with the ion. All applications will be kept on file for a	. Staff will contact you if you are selected minimum of one year from the date of submission. d the option), and will be informed of upcoming

Check out our website at www.olta.org.

volunteer opportunities as they arise.

## **APPENDIX B**

#### 3.4 ACCESS TO PROPERTY WAIVER and TIPS FOR VISITORS

## UNSUPERVISED VISITOR ACKNOWLEDGEMENT, WAIVER AND RELEASE

Your Name:
Address:
Phone #:
Type of Activity/Access:
(e.g., pedestrian access for jogging)
Nature Conservancy of Canada Property:
(e.g., Robert Goulding Natural Area, Mono Township)
Dates:
To: The Nature Conservancy of Canada:
I understand that during my activities on the Nature Conservancy of Canada (NCC) property I may encounter certain dangers, including, but not limited to, the kinds described in the attached "Tips for Visitors". I agree that I am accessing the property entirely at my own risk. I acknowledge that NCC makes no representation or warranty, express, or implied verbally or otherwise, regarding the conditions that may be encountered during the visits, and that NCC is in no way responsible for my safety.
In consideration of NCC permitting me to have access to the property, I hereby assume all risk associated with my visits to the property, and I release and agree to indemnify, defend and hold NCC and its directors, officers, employees, associates, volunteers and agents harmless from and against any and all damages, losses or injuries due to any reason whatsoever associated with my visits.
I further acknowledge that: permission to access the property is personal to me alone and I have no authority to invite others onto the property and permission to access the property may be revoked by NCC at anytime, with or without notice.

Date:	Signed:	Date:
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NATURE CONSERVANCY OF CANADA



### TIPS FOR VISITORS

Tips for Visiting Nature Conservancy of Canada Sites (part of the "Access to Property Waiver"):

- You may be walking on terrain that may be steep, uneven, slippery, or jagged, or where solid footing is obscured by vegetation. Be sure to have good walking shoes with appropriate ankle support and treads.
- You will be enjoying the outdoors in all kinds of weather, from bright sun to rainy conditions. Bring sunscreen, preferably waterproof with a high protection factor, and apply it frequently. Bring rain gear. Wear layers of clothing that will allow you to adjust your temperature during the course of the day.
- Black flies/mosquitoes and other biting/stinging insects may pose a problem at certain times of the year.
- Even with appropriate precautions, accidents can happen. NCC does not provide any trained medical professionals nor any hazard-or emergency-evacuation facilities. First aid kits are recommended.
- Since you will be visiting rich natural areas, you will encounter many types of plants and animals, on land and in the water, some of which may be dangerous or poisonous to humans. It is your responsibility to learn about the environment you'll be visiting, and how to avoid natural threats.
- You must help keep these areas beautiful by packing out everything you bring in, including garbage.
- Many of the habitats on NCC property are ecologically sensitive, be aware of your impact, do not pick flowers, avoid crushing plants and do not feed or harass wildlife.
- □ Fires of any sort are absolutely prohibited on NCC property.
- These tips are part of the "Access to Property Waiver". You must sign it and return it to the NCC before you visit NCC properties.

#### NATURE CONSERVANCY OF CANADA



## **APPENDIX C** WAIVER OF LIABILITY FOR VOLUNTEERS

I, hereby agree to accept a position as a volunteer worker
with the, and in so doing agree to comply with all policies,
rules and regulations, which may be established by the
from time to time. I also understand that failure to comply with said policies, rules and regulations may result in my immediate release as a volunteer.
I acknowledge that my services are provided strictly on a volunteer basis, without payment or compensation of any kind and without liability of any nature on behalf of the RWLT. I affirm that I am in good health, capable of participating in and I accept as my personal risk the consequences
of such participation. I also understand that I may refuse to perform any duty or task that I feel may place me or anyone else at personal risk. I will not participate in this activity if I am under the influence of drugs or alcohol.
I understand that in performing any volunteer task, there exist risks of injury or personal harm. On behalf of my- self, my heirs, personal representatives or executors, I hereby release, discharge, indemnify and hold harmless the
directors, employees and agents) from any and all claims, causes of action or demands of any nature or cause, even though such injuries and damages may result from the negligence of the and/or Organization's initials
its volunteers, directors, employees and agents; including costs and attorney fees incurred or sustained by me in any way connected with my services for the, including but not limited to accidents or, Organization's initials
injuries.
In the event of an accident or medical problem suffered by me, I consent to the seeking out Organizations' initials
the appropriate medical care required.
I also understand that public relations are an important part of the work of the On behalf of
myself, my heirs, personal representatives and executors, I agree to allow the to use any Organization's initials
photographs, films, videotapes or other visual representations taken of me in my volunteer services as aids in public relations efforts.

#### CONFIDENTIALITY

As a volunteer, you are bound to encounter not only	unique experiences, but also exclusive
Name of Organization	
In keeping with the intent of the	
Policies the Volunteer/Employee acknowledges that	all information to which the Volunteer/Employee has or may employment with the
is confidential and is held by the Volunteer/Employee and its support	solely for the henefit of the
	thorized or required by his/her duties, reveal to any person or
	ing confidentiality. Failure to comply with this request will organization and result in ending your volunteer services. rivacy and Security Policies.
I, understand their content.	have read the policies and waivers listed above and
DATE:	
NAME: (Please print)	
SIGNATURE OF VOLUNTEER:	
SIGNATURE OF GUARDIAN:	
SIGNATURE OF EMPLOYEE:	

# AUST

## **APPENDIX D INCIDENT REPORT**

Injured Person Report:		
Name of Injured Person:	 Tel. #:	
Address:	 	
Incident Date:		
Place:	 	
Nature of incident:		
Weather conditions:		
People present:		
	 	Signature of Injured Person
Witness Report:		
Name:	 Tel. #:	
Address:	 	
Name of Injured Person:		
Incident Date:		
Place:		
Nature of incident:		
++Weather conditions:		
People present:		
Date:	 	Signature of Witness
Report prepared by: <i>(Please print)</i>	 	
Description of Injury:	 	
Action(s) taken to provide care:	 	
Date:	 	Signature of Incident Reporter

## **APPENDIX E**

March 23, 2004.

Dear Conservancy Volunteer:

My thanks to those of you who returned our volunteer survey - it has provided very useful information to help focus our training sessions this year.

As a result, we are setting up two training sessions: WEDNESDAY, APRIL 21, 6:30 TO 9:00 P.M., and SATURDAY, APRIL 24, 9:30 TO 12:00 A.M. Both sessions will be here at Grant's Woods, 1485 Division Road West. Both will cover the same ground - please let me know which one you would like to attend since space is limited.

Your feedback gave a very even split on preferences between Saturdays, Sundays, or weekday evenings. I expect we will set up a bus tour of some of our properties in June, and we will try to schedule it on a Sunday to round things out.

You also told us that you wanted information especially on plant and wildlife identification, wildlife enhancement techniques, and finding out what other teams are doing. For the April sessions, we will focus on spring wildflowers and on herptiles - i.e. the reptiles and amphibians that you might see on our properties.

We will cover spring frog songs, the more common turtles and snakes, and sampling boards you can make to check for salamanders (which are the most common wildlife, by total weight, in most forests). We will have handouts and info for you, and we will brief you on some of our other exciting projects as well.

This training is being supported by a grant from the Orillia chapter of the TD Canada Trust Friends of the Environment Fund, so our thanks to them.

I look forward to seeing you at one of these sessions - please don't forget to let me know which one you plan to attend. (And if you have email, please let me know your address - it saves us postage costs.)

Think spring!

Ron Reid Executive Director April 7, 2003.

Dear Conservancy Volunteer:

Happy Spring! As the snow finally melts away, I'm sure you are thinking about spending a few hours on your spring visit to a Conservancy property, or to helping with other projects such as the Grant House renovations. We greatly appreciate your support and your commitment. Without you, the Conservancy could not be nearly as successful.

I am writing for several reasons:

First, we want to invite you on a special property tour for our volunteers in late May. We plan to visit the McCulloch (Carthew Bay) Reserve, the new East Coulson Swamp property on the Oro Moraine, and Grant's Woods (for a walk in the forest, not for house-cleaning!). We will be asking those property teams to share some of their experiences and challenges, and giving you a chance to brush up on your plant and bird identification skills. If numbers warrant, we will rent a bus to make the tour both relaxing and environmentally-friendly.

#### Could you let me know:

a)	Are you interested in coming on such a tour?	Yes	No	
b)	Which date would suit you best? Sun. May 25	1:00-5:00	Sat. May 31 1:00-5:00	
C)	Would you be willing to pay \$10 for bus transpo	ortation? Yes _	No	

Second, we would like to include as many of our volunteers as possible on an e-mail list, so that we can occasionally let you know about Conservancy news and events. If you have email, please simply respond to the above questions to me at Thanks.

Third, if you are not already a member of the Conservancy, or if your membership has expired, I have enclosed the latest issue of Conservancy News along with a renewal form. We greatly appreciate your contribution as a volunteer. However, our members are a very important base for the revenues that sustain our activities, and we hope that all of our volunteers will also be willing to show their commitment through their annual membership fees.

Thanks again for your support. I look forward to hearing back from you, and to seeing you on the tour in late May.

Sincerely,

Ron Reid Executive Director



## APPENDIX F SITE INSPECTION REPORT

SITE NAME: \_\_\_\_\_

DATE OF SITE VISIT:

Season	Date
Spring	
Summer	
Fall	
Winter	

NAME OF SITE INSPECTOR(S):

1. MAP

## 2. RECREATIONAL USES (Required)

The following activities have been approved by the Ontario Land Trust Alliance as either allowed or prohibited. Please check off those activities observed and provide a brief description. (These observations should be indicated on the map of the preceding page).

Activity Formal Trails	Allowed	Prohibited	Notes
Informal Trails			
Hiking			
Berry picking			
Nature appreciation			
Bird watching			
Photography			
Picnicking			
Swimming			
Camping			
Boating			
Cycling			
Rock climbing			
Cross-country skiing			
Skating			
Snowshoeing			
Snowmobiling			
Trapping			
Dog walking/training			
Equestrian Use			
Angling			
Hunting			
Bus tours			
Motorized vehicles			
Other (Please specify)	) 🗖		
Additional Notes:			

## 3. HAZARDS (Required)

(These observations should be noted on the map – Page 2 of this Report)

bears		rattlesnakes		poison ivy	
tree snags		old wells			
other (describe)					
		BANCES (Required) e noted on the map – Pag	e 2 of th	iis Report)	
beaver dam(s)		erosion		fire	
flooding		siltation		heavy browsing	
wind falls				non-indigenous species	
other (describe)					
		<b>CES (Required)</b> e located on the map – Pa	ge 2 of	this Report)	
camping		informal shelters		rock climbing	
horseback riding		mountain bikes		pets	
strav animals	•	feeding wildlife		nlant harvesting	•

•		•	
stray animals	feeding wildlife	plant harvesting	
trampling	herbicides	pesticides	
litter	dumping	fires	
trespassing	fence damage	vandalism	
sign damage	motorized vehicles	mountain bikes	
road widening	ditching	cleaning municipal drains	
urban runoff	poaching	trapping	
logging	timber theft	unauthorized uses	
other (specify)			

6.	Flora and	Fauna	Observations	(Optional)
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A) Wildlife Observations (mammals, amphibians, reptiles, fish, birds, other – specify)

B) Vegetation (trees, shrubs, plants)

#### 7. WILDLIFE HABITAT FEATURES (Optional)

Locate on the map any unique or significant wildlife habitat features. Examples: snags/cavity trees, fallen trees, confer thickets, brush piles, waterfowl nesting, waterfowl feeding, dens, nests, wildlife trails, etc.

CONTACTS WITH NEIGHBOURS OR VISITORS (Optional)

(If feasible, obtain names and numbers of neighbours or visitors on site. Briefly describe nature of conservation).

#### 9. NOTES

8.

(Provide any other relevant information obtained during site visit)

	ACTIVITY COMPLETED										
	COST	\$500									
	EQUIPMENT NEEDED	Posts Hole digger		2							
	# OF VOLUNTEERS NEEDED & WHO	5 (2 local Management Committee members + 3 volunteers)									
LIONS	LEVEL OF URGENCY When does the issue need to be dealt with?	Immediate attention should be brought to this issue as surrounding vegetation is being harmed.									
10. RECOMMENDATIONS	WHAT	e.g. fencing – fence has been removed allowing ATV access									

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## APPENDIX G MONITORING REPORT

Site Name:
Date of Site Visit:
Names of Site Inspectors:
Sections of Property Visited:
Hazards Observed: Yes I No I If Yes, please describe:
Natural or Human Disturbances Observed: Yes  No No If Yes, please describe:
Notable Flora and Fauna:
Contacts with Neighbours or Visitors:
Follow-up Needed on any Issues: Yes  No If Yes, please describe:

Please use additional sheets if needed for further details, and mark any hazards, disturbances or significant features on a sketch map.

## **APPENDIX H**



## IIIE 2.0 MONITORING REPORT FORM

Version 1, December 2000 (Individual NCC Regions may have more detailed forms.)

Date:	
Property Monitored by:	
Property Name:	
Easement Donor's Name and Address:	
Last Site Inspection:	
Baseline Documentation Report/ Site Summary Statement Reviewed	Yes No
Air Photo Reviewed	YesNo
Owner Notified of Visit New Photographs Taken and Location	YesNo
Sketch of Route	Yes No Yes No
Compliance with Restrictions	Yes_ No_
Compliance with NCC's Management Policies	Yes_ No_
Areas of Concern:	
Dessible Droblemer	
Possible Problems:	
Immediate Action Required:	
1	

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## **APPENDIX I**

Program

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## Protected Area - Site Inspection Report

Site Name:		Insp. Date:	
Steward:		Insp. No.:	
Nam	e and Club/Group/Association Name		
Volunteer	Phone No.	Signature:	

No Change in Site Conditions Since Last Inspection: (If there are no changes in teh condition of the Protectd Area, or no new information on disturbances, uses and wildlife since your last visit, check "No Change" Remember to submit a disturbance map, if required, to show the location of any item noted.

A. Disturbances: (Check all disturbances that have occurred, or are still occurring, since the last inspection.)

Vegetation/Animals	Soil Removal	Vandalism	New Trails/Clearing
Tree Cutting	Sand	Garbage	All Terrain Vehicles
Bark Stripping	Gravel	Signs	Four-Wheel Drive
Collecting/Trapping	Peat	Cut Fences	Hiking/Equestrian
Fire			Cutlines/Seismic
Poaching	Other	Other	Fencelines/Pipelines Powerlines/Welllines

Comments on Disturbances:

B: Uses: (check all that have occurred, or are still occurring since the last inspection.)

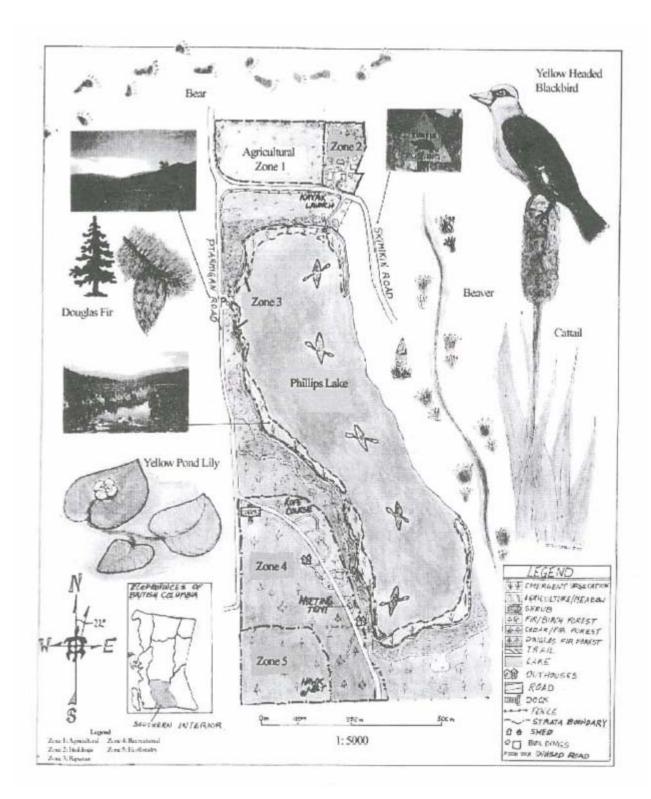
ATVing	Fishing	Snowmobiling	Berry Picking
Four-Wheel Driving	Trail Riding (horse)	Bird-Watching	Hiking
Camping	Hunting	Cross-country Skiing	Picnicking
Cattle Grazing	Horse Grazing	Other:	

Biological Notes

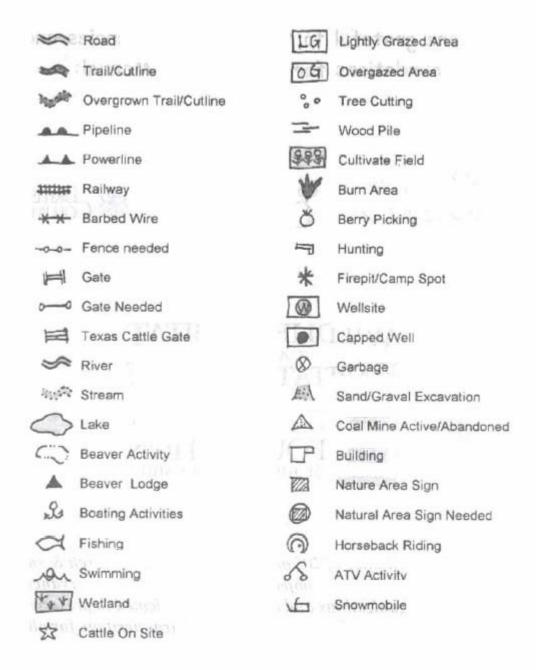
Alborea a

Action Recommend	led:		Projects Completed:
Reclamation	Materials/Supp[lies		Since Last Insp.
Fencing	Signs	Film	Signs Installed
Cleanup	Posts	Maps	Fencing
Revegetation	Fence Wire	Other	Cleanup
None	Insp. Reports		Weed Control

ACTION Recommende



## Legend for Disturbance Maps





## **APPENDIX J Protected Area – Site Inspection Report**

Site Name:		Date:	
Steward:		Inspection No.:	_
Volunteer:	Phone No.:	Signature:	_

No Change in Site Conditions Since Last Inspection: (If there are no changes in the condition of the Protected Area, or no new information on disturbances, uses and wildlife since your last visit, check "No Change". Remember to submit a disturbance map, if required, to show the location of any disturbance noted.

#### **Disturbances**: (Check all disturbances that have occurred, or are still occurring, since the last inspection).

	V		V			
Vegetation/Animals		Soil Removal		Vandalism	New Trails/Clearing	
Tree Cutting		Sand		Garbage	All Terrain Vehicles	
Bark Stripping		Gravel		Signs	Four-Wheel Drive	
Collecting/Trapping		Peat		Cut Fences	Hiking/Equestrian	
Fire		Other:		Other:	Cut lines/Seismic	
Poaching					Fence lines / Pipelines	
					Power lines / Well lines	

Comments on Disturbances:

Uses: (Check all that have occurred, or are still occurring since the last inspection).								
	$\checkmark$		$\checkmark$		$\checkmark$		$\checkmark$	
ATVing		Fishing		Snowmobiling		Berry Picking		
Four-Wheel Driving		Trail Riding (horse)		Bird-watching		Hiking		
Camping		Hunting		Cross-country skiing		Picnicking		
Cattle Grazing		Horse Grazing		Other:				
Comments on Uses								

\_\_\_\_\_

#### Biological Notes: \_\_\_\_\_

#### Action Recommended: (Check all that apply).

	$\checkmark$		$\checkmark$		$\checkmark$		$\checkmark$
Reclamation		Materials/Supplies				Since Last Inspection	
Fencing		Signs		Film		Signs Installed	
Clean up		Posts		Maps		Fencing	
Re-vegetation		Fence Wire		Other		Clean up	
None		Inspection Reports				Weed Control	

Comments on Action Recommended/Projects Completed & Summary: \_\_\_\_\_

## **APPENDIX K**

#### Land Trust Alliance—Trust for Land Restoration Record Keeping Policy

Preamble: The Trust for Land Restoration is committed to operating in an efficient manner, while preserving its rights to enforce the conservation easement it accepts. In addition to accepting conservation easements, TLR works to restore and remediate lands damaged by human activities. Such restoration and remediation work requires adequate record-keeping over potentially long periods of time. Therefore, TLR's record-keeping policy shall serve to guide staff in preserving those records necessary to document and guide the organization's activities in all of its programs

Records Creation: In order to confirm the accuracy of the document, all TLR records must be signed by the party creating such records. No TLR staff member, Board member, volunteer or contract employee shall sign a record as accurate unless she or he created the document themselves.

Critical Records: The following list of records shall be kept by TLR in the ordinary course of business, immediately following creation of such records, but the list is not a comprehensive list of such records:

Correspondence with landowners, both written and electronic Correspondence with federal state or local governmental agencies or development authorities Recorded original conservation easements, warranty deeds, water rights, subordination agreements, loan documents and the like Appraisals Surveys **Baseline documentation** Title commitments and exceptions to title, title policies, Ownership and Encumbrance reports Due diligence findings Environmental assessments and any supporting records or date Reserved rights requests and responses Request for amendments and responses Correspondence and memos relating to alleged or actual violations of conservation easements Remediation plans Foundation/government grant agreements Scoping studies Contracts and all related correspondence Insurance policies and all related correspondence

Electronic Mail Records: Paper copies shall be made of all electronic TLR records and stored with other critical organizational records. Alternatively, TLR may record such electronic documents on floppy disc, CD-ROM, ZIP discs or other format, so long as the technology to retrieve such electronic documents is preserved as well.

Custodian of Records: The Executive Director shall be the custodian of records. The ED shall adopt a system of record sign-out and use in the event that TLR hires additional staff or makes any of its original records available to Board members or other volunteers or contract employees. Prior to such time, the ED shall not release original documents unless pursuant to a violation issue, but may freely copy records as necessary.

Record Storage: All TLR records shall be kept on-premises in fire safe storage in order to prevent any inadvertent loss of the records and avoid any possibility of tampering with the records. Such records shall be kept in paper form, but may be archived or otherwise electronically stored in the future. Should methods of record-keeping other than through paper be adopted, TLR shall also store the technology needed to access such records, so that the records can be retrieved in perpetuity.



## APPENDIX L Baseline Documentation Checklist for Conservation Easements

- Cover Page showing agreement signatures of donor, recipient, and study
- Table of Contents

Owner Acknowledgement of Condition

\* indicates a component which is not required for all baseline studies; it is relevant only to a particular project

#### **Background Information:**

- Owner's/s' and land trust's contact information: name, address, phone #
- Historical information regarding the donation/acquisition
- Summary of easement provisions
- Purpose of Easement
- Evidence of the significance of the protected property detailed summary of conservation values in accordance with the land trust's regulations
- Directions to property from closest public highway
- Description of easements, leases and other encumbrances on the property
- Proximity to other conserved properties

#### **Physical and Ecological Features:**

#### Maps

- **D** Regional or municipal map showing easement location
- Section of local road map showing easement location
- Copy (if available) of topographic map showing easement location
- □ Map(s) and/or survey(s) of property showing relevant physical and ecological features
- Man-made features: including buildings, roads, trails, power lines, water conveyances, fences, ponds and other relevant features
- Ecological Features: Flora, fauna, extent and nature of natural communities, threatened, endangered, or sensitive species, critical or significant habitat or migration corridors, regional significance of biotic resources
- Scenic Features: Nature of scenic qualities, from what location does the general public see the scenic features
- \* Recreational Features: Nature of recreation, any existing or proposed public access
- Local Government Policies: The easement as furtherance of current and adopted local government and land use policies
- Archaeological or Historical Features: Document significant of historical structures or uses and/or archaeological features

#### Photographs

- Aerial photos
- Onsite photos, documenting all-important natural and man-made features, from easy-to-find photo points recorded on a map

#### References

List of sources, books, maps, names of persons interviewed and other technical or scientific materials used to complete the Baseline Study.



## **APPENDIX M** BASELINE INVENTORY AND DETERMINATION OF LANDOWNER CONSERVATION GOALS

Date:	Time:		
Weather:			
1. Landowne	er Contact Information:		
Landowner's Last	Name:	First Name:	
Property Address	(including Postal Code):		
Phone:	E-mail:		Fax:
2. Property I	nformation:		
Legal Description	(Lot/Part Lot numbers, Concess	ion, Municipality, etc	c.):

Legal Description (Lo	Part Lot numbe	rs, Concession, Munic	ipality, etc.).
Location (latitude, long	itude):		
Surface Area (acres o	r hectares):		
Maximum Elevation (	m./ft.):	Minimum Ele	evation (m./ft.):
Property Access:			
Directions for Access	to Property:		
Area name:			
EcoProvince:	EcoRe	gion:	EcoSection:
Maps:			
Aerial Photo Numbers	S:		
Other Photo Numbers	s & Locations:		
Zoning:	Land Use Des	ignation:	
Surrounding Land Us	e:	Regional District:	

## 3. On-Site Inventory Completed by:

#### Name

Address (including Postal Code):

Phone: E-mail: Fax:

#### 4. Site Description & Ecosystems present:

#### A) Site Description:

%age	BIOME		Note the Ecosystem Type if present (italics only)						
	Forest	Upland	Coniferous	Broadleaf	Mixed	Notes:			
		Riparian	Fringe	Floodplain					
		Sub-alpine Parkland							
		Woodland	Coniferous	Broadleaf	Mixed				
	Grassland	Shrub- steppe	Grass- Steppe	Coastal					
	Shrub land								
	Wetland	Shrub Swamp	Treed Swamp	Freshwater Marsh	Estuarine Marsh	Treed Bog	Peat Bog	Shrub Fen	Sedge Fen
	Transitional Wetland	Shrub-carr	Wet Meadow	Saline Meadow	Notes:				
	Alpine Meadow	Forb	Graminoid	Mountain Heather					
	Sub-alpine Meadow	Forb	Graminoid	Mountain Heather					
	Shallow Open Water	Floating Aquatics	No Floating Aquatics						

Pond		Cliff	Spit
Lake		Talus	
River		Dune	

#### B) Other Ecological or Heritage Values (buffers, corridor, archaeological, scenic...)

#### 5. Land Uses:

If land is currently being used for any of the following purposes, please describe.

#### **Recreational:**

Hiking	Hunting	Snowmobiling	
Berry Picking	Fishing	Cross-country skiing	
Bird Watching	Four-Wheel Driving	Other:	
Picnicking	ATVing		
Camping	Trail Riding (horse)		

Scientific/Educational (research, nature study, etc.):

Habitat/Ecosystem Management or Preservation (planting, bird houses, etc.):

Residential (permanent residences, mobile homes, etc.):

Agricultural (orchard, vineyard, garden, horse/cattle pasture, etc.):

Forestry (reforestation, harvesting, etc.):

Commercial (sales to the public, etc.):

Industrial (mining, etc.):

Historical (previous knowledge of land use, including archaeological evidence):

6. Human-made Features: Describe size, type and condition of: Buildings/Structures:

Trails:

Wells:

**Power lines:** 

**Pipelines:** 

Other:

#### 7. Disturbances:

Location on Map and Description:

Check off (if present) with number reference to map.

Vegetation/Animals:	Soil Removal:	Vandalism	Trails/Roads/Cleared Lines:	Natural:	
Tree Cutting	Sand	Garbage	All terrain vehicles	Landslide	
Bark Stripping	Gravel	Signs	Roads	Flooding	
Collecting Plants	Peat	Cut Fences	Hiking Trails	Erosion	
Trapping Animals			Equestrian Trails	Fire	
Fire			Cut lines/Seismic		
Poaching			Fence lines		
Other Disturbances (describe):			Pipelines/Well site		
			Power lines		

Notes:

#### Wildlife and Wildlife Habitat: 8.

Evidence of Wildlife:		
Wildlife Trees/Snags	Animal Tracks	
Squirrel Caches	Types of Animal Tracks:	
Bird's Nests		
Feathers		

Squirrel Caches	Types of Animal Tracks:	Types of Scat:	
Bird's Nests			
Feathers			
Burrows			
Browsed Vegetation			
Other:			

Wildlife observed on property:

9. Vegetation (all vegetation can be described in larger zones or individual specimens of special note should be referenced to maps):

Animal Scat

Trees and sinubs are analiged in alphabetical order according to the common names.				
Alder, Mountain	Fir, Grand	Pine, Ponderosa		
(Alnus tenuifolia)	(Abies grandis)	(Pinus ponderosa)		
Arbutus	Fir, Sub-alpine	Pine, Western White		
(Arbutus menziesii)	(Abies lasiocarpa)	(Pinus monticola)		
Aspen, Trembling	Garry Oak	Red Cedar, Western		
(Populus tremuloides)	(Quercus garryana)	(Thuja plicata)		
Birch, Paper/Water	Hemlock, Western	Sitka Spruce		
(Betula papyrifera/Betula	(Tsuga heterophylla)	(Picea Sitchensis)		
occidentalis)				
Big Leaf Maple	Juniper, Rocky Mountain	Spruce, Engelmann		
(Acer Macrophyllum)	(Juniperus scopulorum)	(Picea engelmannii)		
Cherry, Choke	Larch, Western	Yellow Cedar		
(Prunus virginiana)	(Larix occidentalis)	(Chamaecyparis nootkat-		
		ensis)		
Cottonwood, Black	Maple, Douglas	Yew, Western		
(Populus balsamifera ssp.	(acer glabrum)	(Taxis brevifolia)		
trichacarpa)				
Douglas Fir	Pine, Lodgepole	Other:		
(Pseudotsuga menziesii)	(Pinus constorta var. lati-			
	folia			

TREES (check those present & estimate % of cover)

\*Trees and shrubs are arranged in alphabetical order according to the common names.

#### Notes:

### HERBS/MOSSES/LICHENS, etc.

SHRUBS—see next page

Antolono Ruch	Hazolaut Booked	Sagobruch Dia
Antelope – Bush <i>(Purshia tridentata)</i>	Hazelnut, Beaked (Corylus cornuta)	Sagebrush, Big (Artemisia tridentata)
(i uisilla liluelliala)	(Corylus corriuta)	(Antennisia indeniaia)
Alder, Sitka	Honeysuckle, Orange	Saskatoon
(Alnus crispa ssp. sinuata)	(Lonicera ciliosa)	(Amelanchier alnifolia)
Azalea, False	Honeysuckle, Utah	Snowberry, Common
(Menziesia ferruginea)	(Lonicera utahensis)	(Symphoricarpos albus)
Birch, Scrub	Huckleberry, Black	Snowberry, Creeping
(Betula glandulosa)	(Vaccinium membranaceum)	(Gaultheria hispidula)
Blueberry, Dwarf	Huckleberry, Red	Snowbrush
(Vaccinium myrtilloides)	(Vaccinium parvifolium)	(Ceanothus velutinus)
Blueberry, Oval-leaved	Juniper, Common	Soopolallie
(Vaccinium ovalifolium)	(Juniperus communis)	(Shepherdia canadensis)
Blueberry, Velvet-leaved	Kinnikinnick	Spirea, Birch-leaved
(Vaccinium myrtilloides)	(Arctostaphylos uva-ursi)	(Spiraea betulifolia)
Bog-Laurel, Western	Maple, Douglas	Spirea, Pink
(Kalmia microphylla ssp. micro- phylla)	(Acer giabrum)	(Spiraea douglasii ssp. menzi- esii)
Bramble, Five-leaved	Mistletoe, Western Dwarf	Spirea, Pyramid
(Rubus pedatus)	(Arceuthobium americanum)	(Spiraea pyramidata)
Cascara	Mock Orange	Spray, Ocean
(Ramnus purshana)	(Philidelphus lewisii)	(Holodiscus discolor)
Ceanothus, Redstem	Mountain Ash, Western	Sumack, Smooth
(Ceanothus sanguineus)	(Sorbus scopulina)	(Rhus glabra)
Cinquefoil, Shrubby	Mountain Ash, Sitka	Tea, Labrador
(Potentilla fruticos)	(Sorbus sitchensis)	(Ledum groenlandicum)
Cranberry, Bog	Mountain Heather, Pink	Tea, Trapper's
(Oxycoccus oxycoccus)	(Phyllodoce empetriformis)	(Ledum gladolusum)
Cranberry, High-bush	Mountain Heather, White	Tea-Berry, Western
(Viburnum edule)	(Cassiope mertensiana)	(Gaultheria ovatifolia)
Crowberry	Nagoonberry, Dwarf	Thimbleberry
(Empetrum nigrum)	(Rubus arcticus, R. acaulis)	(Rubus parviflorus)
Currant, Northern Black	Ninbark, Mallow	Twinberry, Black
(Ribes hudsonianum)	(Physocarpus malvaceus)	(Lonicera involucrata)
Currant, Skunk	Oregon-Grape, Tall	Twinflower
(Ribes glandulosum)	(Mahonia aquifolium)	(Linnaea borealis)
Currant, Squaw	Penstemon, Shrubby	Willow, Arctic
(Ribes cereum)	(Penstemon fruticosus)	(Salix arctica)

Currant, Sticky (Ribes viscosissimum)	Poison Ivy (Rhus radicans)	Willow, Barclay's (Salix barclayi)
Devil's Club (Oplopanax horridus)	Prince's Pine (Chimaphila umbellata)	Willow, Bebb's <i>(Salix bebbiana)</i>
Dogwood, Red-Osier (Cornus stolonifera, C. sericea)	Raspberry, Red (Rubus idaeus, R. strigosus)	Willow, Pacific (Salix lucida ssp. lasiandra)
Elderberry, Blue <i>(Sambusus caerulea)</i>	Raspberry, Trailing (Rubus pubescens)	Willow, Sitka <i>(Salix sitchensis)</i>
Elderberry, Red (Sambucus racemos ssp. pubens var.leucocarpa)	Rhododendron, White - Flowered (Rhododendron albi- florum)	Willow, Scouler's (Salix scouleriana)
Falsebox (Pachistima myrsinites)	Rose, Baldhip (Rosa gymnocarpa)	Willow, Short-Fruited (Salix brachycarpa ssp. brachycarpa)
Gooseberry, Black <i>(Ribes lacustre)</i>	Rose, Nootka (Rosa Nutkana)	Willow, Tea-leaved (Salix planifolia ssp. planifolia)
Grouseberry (Vaccinium scoparium)	Rose, Prairie <i>Rosa woodsii)</i>	Other:
Hawthorn, Black <i>(Crataegus douglasii)</i>	Rose, Prickly (Rosa acicularis)	Other:

## 10. Red and Blue Listed Species/Ecosystems:

Plants:

Animals:

Communities: Notes:

#### 11. Notes on Neighbouring Properties:

#### **CONSERVATION GOALS**

#### 12. Protected Area Plan:

This plan refers to fragile ecosystems that should have little or no human intervention and are delineated on the Property Zones Map.

Special Features:

#### 13. Water Management Plan:

This plan refers to all water related areas delineated on the Property Zones Map such as wetlands, lake foreshore, bogs, river and creek banks usually protected by a fifteen meter zone.

Special Features:

#### 14. Forest Management Plan:

This plan refers to all forested, wooded or treed areas as delineated on the accompanying Property Zones Map.

Special Features:

#### 15. Agriculture Management Plan:

This plan refers to all farm related areas such as fields, paddocks, orchards, garden areas, green houses, growing areas and related activities as delineated on the accompanying Property Zones Map and includes all Agricultural Land Reserve (ALR) lands.

#### **Special Features:**

#### 16.Area Enhancement Plan:

This plan refers to all roads, buildings, infrastructure, service corridors, etc., delineated on the accompanying Property Zones Map and all service access and maintenance requirements.

#### Special Features:

- 17. Other Management Considerations:
- 18. Remarks and Recommendations:
- 19. Lists of Maps, Photos or Data Sheets Attached:
- 20. Other Studies, Maps, References, Inventories on this property:

## APPENDIX N - Property Information for Baseline Report

#### Introduction

The particulars of the Easement Agreement – and more specifically the purpose, reserved rights, and restrictions – dictate what types of information will be included in the Baseline Report. This Appendix locks at some typical restrictions contained in the Ontario Heritage Foundation's natural heritage easements and the types of baseline information that they require. Most of this information can be sketched onto your natural features map(s) as described in Section 7.6.2 and then described in the text of the Report.

It is important to note that if one of the characteristics in this checklist is not observed on the property, you should record the absence of that characteristic in the report. Do not simply neglect to mention it. For example, if there are no built structures on the property, include a sentence in the report which reads "No human-made structures were observed on the property".

#### THE OWNER SHALL NOT ...

...erect or permit the erection of any buildings, signs, fences or other structures.

- Indicate on a map the location of every human-made structure within the boundaries of the easement, i.e. bridges, wells, sheds, fences, hydro poles/towers, septic beds, etc.
- Photograph each of these structures.

...plant or allow the planting of nonnative plant species.

 Note the location of any non-native vegetation observed on the property.

...remove, destroy or cut any trees, shrubs or other vegetation except as may be necessary for the maintenance of existing accesses, the prevention of disease, or other good husbandry practises.

- Indicate the location and size of any woodlots.
- Describe the history of logging on the site.
- Indicate evidence of cattle use of streams and forests.

...construct or improve any road or other such facility except for the maintenance of existing foot trails, fire lanes or other accesses.

- Indicate on a map the location of existing trails and access points.
- Photograph a representative section of the trail or access point to indicate its width.
- Describe the trail system, when it was established, and why it is used.

...dump or allow the dumping of soil, waste, or other materials.

- Indicate on a map existing sites where materials have been dumped and describe them.
- ✓ Photograph these sites.

...allow any activities or uses detrimental to water conservation, erosion control, and soll conservation.

- Describe the vegetation on any major slopes and along stream banks.
- Indicate any areas which are susceptible to erosion.
- Indicate any existing evidence of erosion.
- Indicate if any water-taking is occurring.

...allow any changes in the general appearance or topography of the land including the construction of drainage ditches, retaining walls, dams and ponds.

- Photograph and map all existing ditches, ponds, streams, wetlands, and other water bodies (include both permanent and seasonal).
- For streams, indicate on the map the locations of major bends, pools, runs and riffles. Describe the materials on the bottom of the stream, e.g. gravel and sand, the width and depth, direction and speed of flow and any flora and fauna that they support.
- For wetlands, indicate their class and significance as well as any significant flora and fauna they support.
- For ponds, indicate if they are natural or human-made, their source, i.e. spring-fed, surface runoff, in-stream, etc., their depth,
- how often they dry up, their shape and the flora and fauna they support.

- Photograph and map any retaining walls, dams, or other structures.
- Include a topographical map and describe the topography of the land. Emphasize any unique or ecologically important features.
- Describe the drainage pattern of the property.
- Identify any recharge or discharge areas on the property, such as springs.

...dump, excavate, dredge, or remove loam, gravel, soil, rock, sand, or other materials.

- Indicate the location of any significant deposits of these materials.
- Indicate where any past dumping, dredging or removal occurred.

...operate or allow the operation of any type of motorized vehicles.

- Indicate the location of all trails and access points.
- Photograph and describe any evidence of past use by motorized vehicles, such as tire ruts.

...allow any activities or uses detrimental to the preservation of native plant and animal species.

- Map the major vegetation communities on the property and show their boundaries.
- Describe these communities (indicate location, dominant species, and the functions they serve such as linkage, attenuation of water flow, habitat, and so on).
- List the rare, unusual or sensitive flora and fauna which have been reported in the area by the landowner and by past studies as well as the species which you observe on the property. What is the status of these species locally, regionally, and provincially?
- Describe the natural and human-made habitat on the property. How common is this habitat in the ecological region where the property is situated?



## **APPENDIX O** BASELINE INVENTORY

#### **Reference Statement:**

**Executive Summary:** 

**Property Location:** 

#### **Landowner Information:**

#### Conservation Goals: Protected Area Plan

Water Management Plan:

**Forest Management Plan** 

**Agriculture Management Plan:** 

**Area Enhancement Plan:** 

**Other Management Considerations:** 

**Remarks and Recommendations:** 

#### **Covenants (clip verbatim from Registered Easement):**

**Property Information:** 

Significant Areas boundaries:

**Natural Features Descriptions & Ecosystems Present:** 

Water: Streams, Rivers, Ponds:

Land Uses:

**Disturbances:** 

Wildlife and wildlife habitat:

#### **Vegetation Communities:**

**Red and Blue listed Species / Ecosystems:** 

Cultural Features (buildings, trails, fences, access points, roads):

Notes on Neighbouring properties:

**Photos and Photo Location Map:** 

List of Maps, Data Sheets:

**Other Studies, Maps, References, Inventories on this Property:** 

**On-site Inventory Completed By:** 

Date:

Time:

**Foundation Contact Person(s)**:

#### Acknowledgement of Condition Statement:

We the undersigned do accept and acknowledge the following document including the attached photographs as being to the best of our respective knowledge an accurate description of the natural features and current land uses on the subject property.

Landowner

Landowner

Date:

Ontario Heritage Foundation Per:



## **APPENDIX P** Annual Stewardship Monitoring Report for Conservation Easements

Property Information: Property Name:
Has owner changed since last report? Yes □ No □
Landowner:
Address:
Telephone: E-mail:
Monitoring Trip Preparation:         Appointment made with landowner for:         Date & Time         Appointment confirmed (at least 24 hrs. prior to visit):         Date & Time of call to confirm Appointment         Will landowner be present for the monitoring visit? Yes         No
If no, name designate: Easement document reviewed and summarized Baseline document reviewed and summarized Property file and previous monitoring reports reviewed
<ul> <li>Easement Materials:</li> <li>Maps: □ Regional □ Municipal □ Topographic</li> <li>□ copy of Easement</li> <li>□ copy of Baseline Report</li> <li>□ copy of previous Monitoring Report, if any</li> </ul>
<ul> <li>Land Owner Interview:</li> <li>Reviewed terms of easement with landowner</li> <li>Reviewed any natural or man-made changes to the property with landowner</li> <li>Discussed any problems with trespass or neighbours that affect conservation values or that may constitute a violation of the easement</li> <li>Discussed landowner's plans for the property in the next 12 months, including plans to sell or lease the property</li> </ul>
Does the landowner foresee any changes in the coming year? Yes □ No □ If Yes, describe (road construction, structures to be built, logging, etc.):
Conservation Values:         Wildlife/Plant habitat       Scenic         River/stream       Adjacent to conserved property/public land         Other (describe):       Other (describe):

#### **Property Condition:**

Boundaries identified & inspected—Conditions to note:

□ Visit to each photo point—differences between Baseline Report & this visit should be noted here and new photo taken:

Log of Photographs taken:

#1	#6	
#2	#7	
#3	#8	
#4	#9	
#5		

Document any changes to land use practices:

#### Summary of possible land management issues - describe:

Degradation of riparian/wetland areas
Transfer of water rights
□ New roads
□ New structures/improvements
□ Timber harvest
□ Mineral development
□ Signs/billboards
Commercial/industrial uses
Recreational Uses
Accumulation of trash
Domestic animals
□ Overgrazing
□ Off Highway Vehicle use
Subdivision
۵
۵
□

General impression and description of inspected area (quality of vegetation, well-maintained land uses/structures, etc.)

Questions or observations that require follow-up:

Trip Details:	
Date:	Time:
Starting Location:	0
Finish Time:	0

Comments: \_\_\_\_\_

):		
	Odometer Reading:	kms.
	Odometer Reading:	kms.
	TOTAL KMS.	

\_\_\_\_\_

Members of Monitoring Team:

Report prepared by:

## **APPENDIX Q**

#### (Sample New Conserved Property Owner Letter)

(Letterhead)

(Date)

Dear (New Landowner)

The Trust for Land Restoration recently learned of your purchase of the real property located at (address/city or town). As you know, the use and development of your property is subject to the terms of the Conservation Easement dated (date) granted to the Trust for Land Restoration ("TLR") by (Grantor's Name). We welcome you to our community of conservation landowners! These landowners have worked with TLR to conserve \_\_\_\_\_\_ acres of important (wildlife habitat/scenic open space, etc.), which will help preserve the special beauty and vitality of the community for future generations.

Enclosed are some materials about TLR, including our most recent newsletter and brochure, which we thought would be of interest to you. We are pleased to offer you a complimentary one-year membership in TLR, so that we can become better acquainted and introduce you to our programs and staff. We have placed you on our mailing list so that you will receive updates of TLR's activities.

We will contact you very soon in order to schedule a time to meet you on the property and review the Conservation Easement, answering any questions you may have about the Easement's terms and conditions. At that time, we will ask you to sign the enclosed Easement Acknowledgment form, the purpose of which is to verify that you have read and understand the Easement agreement.

As you may know, TLR was formed in 1998 and currently holds (number) of conservation easements. Our success in helping conserve lands of natural significance is due to our good relations with landowners. We hope to develop a supportive relationship with you in order to assist you in stewarding your very special property and to allow us to meet our commitment to uphold the Conservation Easement that protects your land in perpetuity.

Please feel free to visit us at our office or call us with any questions you may have about your land, the Conservation Easement or TLR.

Sincerely,

(Executive Director or Stewardship Coordinator)

enc